

NAME:
REGARDING:

SS#:

Warehouse Employees Union Local No. 730 Health & Welfare Fund

EMPLOYER: Adams Burch, Inc.
DATE OF HIRE: April 23, 1986
PLAN: C

LOCAL: 730
STATUS: Full Time

ISSUE: Eligibility – Dependent Coverage

#E12/134-0191

FUND RULE:

"Dependent Eligibility

Eligible dependents include your legal spouse and children only. The children are your biological children, stepchildren, or legally adopted children under the age of 26 who are not eligible for other employment-based coverage (or eligible for employment-based health coverage through their spouse). Eligibility ends at the end of the month in which a dependent child attains age 26. When a dependent child is no longer eligible because of his or her age, the dependent child may elect COBRA continuation coverage."

(Quoted from the Warehouse Employees Union Local No. 730 Health and Welfare Fund Summary of Material Modifications, sent to participants in February 2011)

"This letter is in reference to the Patient Protection and Affordable Care Act (PPACA) regulation that allows active Plan Participants to enroll dependents between the ages of 19 and 26 that are not offered employer-based health coverage, regardless of student status. The Warehouse Employees Union Local No. 730 Health and Welfare Trust Fund will offer a one-time special enrollment period from November 15, 2010 through December 15, 2010. If your dependent(s) is properly enrolled, coverage will be effective January 1, 2011.

If you fail to return the enrollment form by December 15, 2010, your dependent will not become eligible for benefits effective January 1, 2011."

(Quoted from the Special Enrollment Notice - Dependents to Age 26 sent to participants November 10, 2010)

SUMMARY: Appeal received: December 20, 2012

The **participant** is appealing for dependent coverage for his daughter (DOB: 5-10-88). The participant states he did not receive the special enrollment notice for dependents up to age 26.

Fund records indicate the participant's daughter lost coverage on March 31, 2010, when an updated student certification was not received. A HIPAA statement was mailed to the participant on April 12, 2010. A special enrollment notice, for dependent children up to age 26, was mailed to the participant on November 10, 2010. A completed special enrollment form was not received.

Note: Fund records indicate the participant's address was updated on June 26, 2009, February 8, 2012 and July 3, 2012. No mail has been returned from the post office for this participant.

ACTION: Approved ☐ Denied ☐ Tabled ☐

COMMENTS: